

ABSTRAK

BAYU BUDIARTO, Pengaruh Komitment Organisasi, Kepuasan Kerja, Motivasi dan Disiplin kerja pegawai negeri sipil puskesmas kecamatan setiabudi jakarta selatan. (Dibimbing oleh, Bapak Jatmiko).

Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh Komitment organisasi, Kepuasan Kerja, dan Motivasi terhadap Disiplin pegawai negeri sipil puskesmas kecamatan setiabudi Jakarta Selatan. Teknik analisis data menggunakan analisis regresi linier berganda. Sampel yang di ambil sebanyak 60 responden yakni seluruh pegawai negeri sipil yang bekerja di puskesmas kecamatan setiabudi jakarta selatan. penentuan sample dengan teknik *Sample Jenuh*.

Bedasarkan hasil penelitian dapat disimpulkan bahwa (a) Komitment organisasi berpengaruh positif terhadap Disiplin kerja Pegawai negeri sipil di puskesmas kecamatan setiabudi jakarta selatan (b) Kepuasan Kerja berpengaruh positif terhadap Disiplin kerja pegawai negeri sipil di puskesmas kecamatan setiabudi jakarta selatan (c) Motivasi tidak berpengaruh positif terhadap Disiplin kerja pegawai negeri sipil di puskesmas kecamatan setiabudi jakarta selatan (d) Komitmen organisasi, kepuasan kerja, dan motivasi berpengaruh positif secara simultan terhadap disiplin kerja pegawai negeri sipil di puskesmas kecamatan setiabudi jakarta selatan.

Saran penelitian ini adalah puskesmas kecamatan setiabudi jakarta selatan sebaiknya memperbaiki komitmen yang sudah di terapkan agar pegawai merasa puas dengan peraturan yang ada dan dapat membangkitkan tingkat kedisiplinan.

Kata Kunci : Komitmen organisasi, Kepuasan kerja, Motivasi, dan Disiplin kerja.

ABSTRACT

BAYU BUDIARTO, Influence of Organizational Commitment, Job Satisfaction, Motivation and Discipline working civil servants south Jakarta Setiabudi sub-district health centers. (Guided by Mr. Jatmiko).

This study aims to determine how much influence the organization of Commitment, Job Satisfaction and Motivation on Discipline civil servants South Jakarta Setiabudi sub-district health centers. Data were analyzed using multiple linear regression analysis. Samples were taken 60 respondents that all civil servants working in the south of Jakarta Setiabudi sub-district health centers. determination of the sample with Sample Saturated techniques.

Based on the results of this study concluded that the (a) Commitment organizations positive influence on Discipline working civil servants at district health centers setiabudi (b) job satisfaction has positive influence on Discipline working civil servants at district health centers setiabudi (c) Motivation no effect discipline positively to civil servants working in the south of jakarta Setiabudi sub-district puskesmas (d) organizational commitment, job satisfaction, and motivation are simulta- positive influence on the discipline of civil servants working in the south of jakarta Setiabudi sub-district health centers.

Suggestion of this research is the district health centers setibudi jakarta should improve commitments that have been applied to make employees feel satisfied with the existing regulations, and could raise the level of discipline.

Keywords: organizational commitment, job satisfaction, motivation, and work Discipline.