

ABSTRAK

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Skripsi 2017

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HUBUNGAN ANTARA PERSEPSI TENTANG PELAKSANAAN INSPEKSI PROGRAM KESELAMATAN DAN KESEHATAN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN DIVISI PRODUKSI FACTORY II DI PT.X UNIT SERPONG-BANTEN 2016

6 BAB, 98 Halaman, 9 Tabel, 4 Gambar, 10 Lampiran

***Latar Belakang:** K3 merupakan salah satu program penting dalam dunia kerja ataupun industri, program ini memberikan dampak baik positif maupun negatif pada perusahaan dan pada karyawan. Perusahaan melakukan inspeksi program K3 diharapkan meningkatkan produktivitas kerja karyawan.*

***Tujuan:** Untuk mengetahui hubungan antara persepsi tentang pelaksanaan inspeksi program K3 terhadap produktivitas kerja karyawan di PT. X unit Serpong-Banten 2016*

***Metode Penelitian:** Jenis penelitian adalah penelitian deskriptif analitik, dengan metode non probability sampling, design cross sectional, sampel yang digunakan seluruh karyawan unit produksi line VIII di PT. X sebanyak 101 orang secara total sampling. Analisa data menggunakan analisis univariat dan analisis bivariat Chi Square.*

***Hasil:** Berdasarkan data yang diperoleh sebanyak 51 orang (50,5%) menyatakan dengan persepsi mereka tentang inspeksi program K3 berjalan dengan baik, dan produktivitas kerja menunjukkan sebanyak 54 orang (53,5%) menyatakan berjalan dengan baik. Hasil analisis data dengan $P = 0,091$ ($P > 0,05$) yang artinya tidak ada hubungan antara persepsi tentang pelaksanaan inspeksi program K3 terhadap produktivitas kerja karyawan.*

***Kesimpulan:** Karena adanya asumsi karyawan yang berbeda mengenai pelaksanaan inspeksi program K3 maka disarankan agar perusahaan lebih meningkatkan hubungan dengan karyawan, meningkatkan pelatihan yang diberikan, dan membuat ruang media konseling untuk berdiskusi dengan karyawan yang memiliki permasalahan, agar meningkatkan produktivitas kerja.*

Kata kunci : Persepsi tentang pelaksanaan inspeksi program K3, Produktivitas kerja.

Kepustakaan : 67 (1998-2014)

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Essay in 2017

RELATIONSHIP BETWEEN PERCEIVED OF THE INSPECTION OCCUPATIONAL HEALTH AND SAFETY PROGRAM WITH EMPLOYEES WORK PRODUCTIVITY PRODUCTION DIVISION FACTORY II AT PT. X UNIT SERPONG-BANTEN YEAR 2016

6 Chapters, 98 pages, 9 tables, 4 Images, 10 attachment

Occupational health and safety is important program in workplace, this program has a lot to influence while its good or bad for company and wokers. A company which performs inspection program of occupational health and safety is expected to increase its employees work productivity.

Objective: *was to find out the relationship between perceived on inspection of occupational health and safety program with employees work productivity at PT. X.*

Method: *The research used analytic deskriptif, with non probability sampling method, survey cross sectional design, sampel was 101 employees of production unit with total sampling method, analyzed by using univariate, and bivariate with Chi Square.*

Results: *Results of univariate showed 51 employees (50,5%) with perceived of inspection OHS program its good and work productivity showed 54 employees (53,5%) stating its good. Results of bivariate with P value 0,091 ($P > 0,05$), which means there is no relationship between perceived of inspection OHS program with employees work productivity at the PT. X.*

Conclusion: *That employees differently with assumption about perceived of inspection OHS program, then its recommended to company to improve relationship with employees, through of providing rewards, improved training, and provide counseling to employees for discussion, for increase its employees work productivity.*

Keywords : *Perceived of inspection OHS program, employees work productivity.*

Reference: *67 (1998-2014)*