

## UJI NORMALITAS

(Berdasarkan Uji Kolmogorov Smirnov).

### 1. Masa Kerja

**Tests of Normality**

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
masa_kerja	.265	74	.000	.859	74	.000

a. Lilliefors Significance Correction

### 2. Pengetahuan

**Tests of Normality**

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
pengetahuan	.469	74	.000	.529	74	.000

a. Lilliefors Significance Correction

### 3. Motivasi

**Tests of Normality**

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
motivasi_2	.464	74	.000	.544	74	.000

a. Lilliefors Significance Correction

### 4. Supervisi

**Tests of Normality**

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
supervisi_3	.249	74	.000	.886	74	.000

a. Lilliefors Significance Correction

## UJI STATISTIK

### 1. Masa Kerja

Statistics

Universitas

Esa Unggul

Universi

Esa

masa kerja

N	Valid	74
	Missing	0
Mean		3.12
Median		2.00
Std. Deviation		2.013
Skewness		1.019
Std. Error of Skewness		.279
Minimum		1
Maximum		9
Sum		231

## 2. Pengetahuan

### Statistics

pengetahuan

N	Valid	74
	Missing	0
Mean		19.54
Median		20.00
Std. Deviation		.954
Skewness		-1.873
Std. Error of Skewness		.279
Minimum		17
Maximum		20
Sum		1446

## 3. Motivasi

### Statistics

motivasi

N	Valid	74
	Missing	0
Mean		8.19
Median		8.00
Mode		9
Std. Deviation		1.430
Skewness		-.718
Std. Error of Skewness		.279
Minimum		5
Maximum		10
Sum		606

#### 4. Supervisi

Statistics		
supervisi		
N	Valid	74
	Missing	0
Mean		8.20
Median		9.00
Mode		9
Std. Deviation		1.355
Skewness		-.754
Std. Error of Skewness		.279
Minimum		5
Maximum		10
Sum		607

### ANALISIS UNIVARIAT

#### 1. Perilaku

perilaku\_persen2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	rendah (< 80%)	7	9.5	9.5	9.5
	tinggi (>= 80%)	67	90.5	90.5	100.0
	Total	74	100.0	100.0	

#### 2. Usia

usia\_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	dewasa awal	66	89.2	89.2	89.2
	dewasa akhir	8	10.8	10.8	100.0
	Total	74	100.0	100.0	

#### 3. Masa Kerja

masa\_kerja\_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	baru	15	20.3	20.3	20.3

	lama	59	79.7	79.7	100.0
	Total	74	100.0	100.0	

#### 4. Pengetahuan

pengetahuan\_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	kurang	16	21.6	21.6	21.6
	tinggi	58	78.4	78.4	100.0
	Total	74	100.0	100.0	

#### 5. Motivasi

motivasi\_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	buruk	19	25.7	25.7	25.7
	baik	55	74.3	74.3	100.0
	Total	74	100.0	100.0	

#### 6. Supervisi

supervisi\_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	buruk	35	47.3	47.3	47.3
	baik	39	52.7	52.7	100.0
	Total	74	100.0	100.0	

## ANALISIS BIVARIAT

### 1. Usia – Perilaku

usia\_2 \* perilaku\_persen2 Crosstabulation

		perilaku_persen2		Total
		rendah (< 80%)	tinggi (>= 80%)	
usia_2	dewasa awal	Count 6	60	66
		% within usia_2 9.1%	90.9%	100.0%
	dewasa akhir	Count 1	7	8
		% within usia_2 12.5%	87.5%	100.0%
Total		Count 7	67	74
		% within usia_2 9.5%	90.5%	100.0%

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2- sided)	Exact Sig. (2- sided)	Exact Sig. (1- sided)
Pearson Chi-Square	.097 <sup>a</sup>	1	.756	.567	.567
Continuity Correction <sup>b</sup>	.000	1	1.000		
Likelihood Ratio	.090	1	.764		
Fisher's Exact Test					
Linear-by-Linear Association	.096	1	.757		
N of Valid Cases	74				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is .76.

b. Computed only for a 2x2 table

#### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for usia_2 (dewasa awal / dewasa akhir)	.700	.073	6.689

For cohort perilaku_persen2 = rendah (< 80%)	.727	.100	5.298
For cohort perilaku_persen2 = tinggi (>= 80%)	1.039	.791	1.365
N of Valid Cases	74		

## 2. Masa Kerja – Perilaku

masa\_kerja\_2 \* perilaku\_persen2 Crosstabulation

		perilaku_persen2		Total	
		rendah (< 80%)	tinggi (>= 80%)		
masa_kerja_2	baru	Count	2	13	15
		% within masa_kerja_2	13.3%	86.7%	100.0%
	lama	Count	5	54	59
		% within masa_kerja_2	8.5%	91.5%	100.0%
Total		Count	7	67	74
		% within masa_kerja_2	9.5%	90.5%	100.0%

Chi-Square Tests

	Value	df	Asymptotic Significance (2- sided)	Exact Sig. (2- sided)	Exact Sig. (1- sided)
Pearson Chi-Square	.330 <sup>a</sup>	1	.566	.624	.435
Continuity Correction <sup>b</sup>	.006	1	.936		
Likelihood Ratio	.305	1	.581		
Fisher's Exact Test					
Linear-by-Linear Association	.325	1	.569		
N of Valid Cases	74				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 1.42.

b. Computed only for a 2x2 table

Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for masa_kerja_2 (baru / lama)	1.662	.289	9.543
For cohort perilaku_persen2 = rendah (< 80%)	1.573	.338	7.330
For cohort perilaku_persen2 = tinggi (>= 80%)	.947	.765	1.172
N of Valid Cases	74		

## 3. Pengetahuan – Perilaku

pengetahuan\_2 \* perilaku\_persen2 Crosstabulation

			perilaku_persen2		Total
			rendah (< 80%)	tinggi (>= 80%)	
pengetahuan_2	kurang	Count	5	11	16
		% within pengetahuan_2	31.3%	68.8%	100.0%
	tinggi	Count	2	56	58
		% within pengetahuan_2	3.4%	96.6%	100.0%
Total		Count	7	67	74
		% within pengetahuan_2	9.5%	90.5%	100.0%

Chi-Square Tests

	Value	df	Asymptotic Significance (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	11.317 <sup>a</sup>	1	.001		
Continuity Correction <sup>b</sup>	8.304	1	.004		
Likelihood Ratio	9.056	1	.003		
Fisher's Exact Test				.004	.004
Linear-by-Linear Association	11.165	1	.001		
N of Valid Cases	74				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 1.51.  
 b. Computed only for a 2x2 table

Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for pengetahuan_2 (kurang / tinggi)	12.727	2.184	74.171
For cohort perilaku_persen2 = rendah (< 80%)	9.063	1.936	42.425
For cohort perilaku_persen2 = tinggi (>= 80%)	.712	.510	.994
N of Valid Cases	74		

#### 4. Motivasi – Perilaku

motivasi\_2 \* perilaku\_persen2 Crosstabulation

			perilaku_persen2		Total
			rendah (< 80%)	tinggi (>= 80%)	
motivasi_2	buruk	Count	6	13	19

	% within motivasi_2	31.6%	68.4%	100.0%
baik	Count	1	54	55
	% within motivasi_2	1.8%	98.2%	100.0%
Total	Count	7	67	74
	% within motivasi_2	9.5%	90.5%	100.0%

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2- sided)	Exact Sig. (2- sided)	Exact Sig. (1- sided)
Pearson Chi-Square	14.604 <sup>a</sup>	1	.000		
Continuity Correction <sup>b</sup>	11.336	1	.001		
Likelihood Ratio	12.635	1	.000		
Fisher's Exact Test				.001	.001
Linear-by-Linear Association	14.406	1	.000		
N of Valid Cases	74				

a. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 1.80.

b. Computed only for a 2x2 table

#### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for motivasi_2 (buruk / baik)	24.923	2.756	225.358
For cohort perilaku_persen2 = rendah (< 80%)	17.368	2.232	135.152
For cohort perilaku_persen2 = tinggi (>= 80%)	.697	.512	.948
N of Valid Cases	74		

## 5. Supervisi

#### supervisi\_2 \* perilaku\_persen2 Crosstabulation

	perilaku_persen2		Total
	rendah (< 80%)	tinggi (>= 80%)	



supervisi_2	buruk	Count	6	29	35
		% within supervisi_2	17.1%	82.9%	100.0%
	baik	Count	1	38	39
		% within supervisi_2	2.6%	97.4%	100.0%
Total		Count	7	67	74
		% within supervisi_2	9.5%	90.5%	100.0%

#### Chi-Square Tests

	Value	df	Asymptotic Significance (2- sided)	Exact Sig. (2- sided)	Exact Sig. (1- sided)
Pearson Chi-Square	4.578 <sup>a</sup>	1	.032		
Continuity Correction <sup>b</sup>	3.034	1	.082		
Likelihood Ratio	4.959	1	.026		
Fisher's Exact Test				.047	.039
Linear-by-Linear Association	4.516	1	.034		
N of Valid Cases	74				

a. 2 cells (50.0%) have expected count less than 5. The minimum expected count is 3.31.

b. Computed only for a 2x2 table

#### Risk Estimate

	Value	95% Confidence Interval	
		Lower	Upper
Odds Ratio for supervisi_2 (buruk / baik)	7.862	.896	68.959
For cohort perilaku_persen2 = rendah (< 80%)	6.686	.846	52.837
For cohort perilaku_persen2 = tinggi (>= 80%)	.850	.725	.997
N of Valid Cases	74		

## PERSENTASE JAWABAN KUESIONER

### 1. Perilaku

No.	Pertanyaan	Jumlah	Persentase (%)
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1	P1	71	95,9
2	P2	53	71,6
3	P3	71	95,9
4	P4	66	89,1
5	P5	71	95,9
6	P6	48	64,8
7	P7	48	64,8
8	P8	48	64,8
9	P9	66	89,1
10	P10	66	89,1
11	P11	53	71,6
12	P12	66	89,1
13	P13	48	64,8
14	P14	71	95,9
15	P15	66	89,1
16	P16	48	64,8
17	P17	48	64,8
18	P18	48	64,8
19	P19	71	95,9
20	P20	53	71,6

## 2. Pengetahuan

No.	Pertanyaan	Jumlah	Persentase (%)
1	P1	70	94,5
2	P2	59	79,7
3	P3	67	90,9

4	P4	56	75,6
5	P5	70	94,5
6	P6	70	94,5
7	P7	70	94,5
8	P8	68	91,8
9	P9	56	75,6
10	P10	59	79,7
11	P11	68	91,8
12	P12	56	75,6
13	P13	70	94,5
14	P14	67	90,9
15	P15	70	94,5
16	P16	70	94,5
17	P17	65	87,8
18	P18	68	91,8
19	P19	65	87,8
20	P20	70	94,5

### 3. Motivasi

No.	Pertanyaan	STS		TS		S		SS	
1	P1	5	6,8%	9	12,2%	39	52,7%	21	28,4%
2	P2	10	13,5	4	5,4%	39	52,7	21	28,4

			%				%		%
3	P3	21	28,4 %	39	52,7 %	9	12,2 %	5	6,8%
4	P4	6	8,1%	55	74,3 %	8	10,8 %	5	6,8%
5	P5	3	4,1%	58	78,4 %	13	17,6 %	0	0%
6	P6	0	0%	9	12,2 %	55	74,3 %	10	13,5 %
7	P7	0	0%	5	6,8%	43	58,1 %	26	35,1 %
8	P8	5	6,8%	0	0%	60	81,1 %	9	12,2 %
9	P9	0	0%	5	6,8%	39	52,7 %	30	40,5 %
10	P10	0	0%	13	17,6 %	58	78,4 %	3	4,1%

#### 4. Supervisi

No.	Pertanyaan	SL		S		K		TP	
1	P1	7	9,5%	55	74,3 %	12	16,2 %	0	0%
2	P2	7	9,5%	60	81,1 %	7	9,5%	0	0%
3	P3	12	16,2 %	21	28,4 %	41	55,4 %	0	0%
4	P4	9	12,2 %	53	71,6 %	12	16,2 %	0	0%
5	P5	5	6,8%	62	83,8 %	7	9,5%	0	0%
6	P6	7	9,5%	55	74,3 %	12	16,2 %	0	0%
7	P7	18	24,3 %	15	20,3 %	0	0%	41	55,4 %
8	P8	13	17,6 %	16	21,6 %	45	60,8 %	0	0%
9	P9	28	37,8 %	15	20,3 %	31	41,9 %	0	0%
10	P10	15	20,3 %	28	37,8 %	31	41,9 %	0	0%