



**LAMPIRAN VALIDITAS  
DAN  
REABILITAS  
SETELAH UJI COBA**

[DataSet1] C:\Users\User\Desktop\fieldza\data.sav

**Statistics**

		Kecerdasan Emosional	Dimensi Persepsi Emosi	Dimensi Fasilitas Pemikiran	Dimensi Memahami Emosi	Dimensi Manajemen Emosi
N	Valid	50	50	50	50	50
	Missing	0	0	0	0	0
Mean		52.6400	13.3000	10.8800	10.8600	17.2600
Std. Deviation		7.28924	2.24290	1.85868	1.94842	2.80532
Minimum		41.00	8.00	7.00	6.00	12.00

**Statistics**

		Jenis Kelamin	Usia	Lama Bekerja
N	Valid	50	50	50
	Missing	0	0	0
Mean		1.7000	2.0400	2.5200
Std. Deviation		.46291	.53299	.67733
Minimum		1.00	1.00	1.00

**Frequency Table**

**Kecerdasan Emosional**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 41.00	3	6.0	6.0	6.0
Valid 42.00	1	2.0	2.0	8.0
Valid 44.00	4	8.0	8.0	16.0

45.00	1	2.0	2.0	18.0
46.00	1	2.0	2.0	20.0
47.00	4	8.0	8.0	28.0
49.00	4	8.0	8.0	36.0
50.00	1	2.0	2.0	38.0
51.00	1	2.0	2.0	40.0
52.00	6	12.0	12.0	52.0
53.00	3	6.0	6.0	58.0
54.00	3	6.0	6.0	64.0
55.00	3	6.0	6.0	70.0
56.00	3	6.0	6.0	76.0
57.00	1	2.0	2.0	78.0
58.00	2	4.0	4.0	82.0
59.00	1	2.0	2.0	84.0
60.00	1	2.0	2.0	86.0
61.00	2	4.0	4.0	90.0
62.00	1	2.0	2.0	92.0
63.00	1	2.0	2.0	94.0
66.00	1	2.0	2.0	96.0
72.00	2	4.0	4.0	100.0
Total	50	100.0	100.0	

## Reliability

### Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded <sup>a</sup>	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.853	.860	19

### Summary Item Statistics

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	2.771	2.280	3.460	1.180	1.518	.070	19

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
a1	49.70	47.643	.507	.705	.844
a2	49.88	48.638	.333	.710	.852
a3	49.74	48.809	.432	.597	.847
a4	49.82	47.702	.417	.601	.848
a5	49.94	47.649	.413	.579	.848
a6	50.36	47.745	.441	.492	.846

a7	49.84	47.566	.369	.507	.851
a8	49.98	48.469	.437	.525	.847
a9	49.50	48.663	.430	.569	.847
a10	50.00	48.163	.359	.519	.851
a11	50.16	47.770	.475	.774	.845
a12	49.92	47.300	.505	.778	.844
a13	49.64	49.378	.427	.633	.847
a14	49.96	46.325	.621	.556	.838
a15	49.92	45.993	.591	.763	.839
a16	50.06	49.364	.460	.449	.846
a17	49.18	49.783	.369	.468	.849
a18	49.72	48.736	.610	.604	.843
a19	50.20	47.755	.457	.527	.846

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
52.64	53.133	7.289	19



**LAMPIRAN REABILITAS  
DAN  
VALIDITAS SEBELUM UJI  
COBA**

**Case Processing Summary**

		N	%
Cases	Valid	50	100.0
	Excluded <sup>a</sup>	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.843	.847	33

**Item Statistics**

	Mean	Std. Deviation	N
VAR00001	2.9000	.76265	50
VAR00002	2.7200	.85809	50
VAR00003	3.3600	.56279	50
VAR00004	2.4400	.86094	50
VAR00005	2.5800	.78480	50
VAR00006	2.9200	.66517	50
VAR00007	2.7000	.88641	50
VAR00008	2.8000	.83299	50
VAR00009	2.7000	.83910	50
VAR00010	3.7400	.44309	50
VAR00011	2.2600	.77749	50
VAR00012	2.4800	.78870	50
VAR00013	2.8000	.92582	50
VAR00014	3.4200	.60911	50
VAR00015	2.6600	.68839	50
VAR00016	3.1400	.67036	50
VAR00017	3.5600	.54060	50
VAR00018	2.8800	.65900	50

VAR00019	2.6400	.85141	50
VAR00020	3.3400	.62629	50
VAR00021	2.5000	.73540	50
VAR00022	2.7400	.75078	50
VAR00023	2.9200	.63374	50
VAR00024	3.6000	.53452	50
VAR00025	2.9000	.46291	50
VAR00026	2.7000	.76265	50
VAR00027	2.7200	.80913	50
VAR00028	3.2600	.77749	50
VAR00029	2.5600	.54060	50
VAR00030	3.4600	.57888	50
VAR00031	2.9200	.48823	50
VAR00032	2.5600	.67491	50
VAR00033	2.4200	.78480	50

**Summary Item Statistics**

	Mean	Minimum	Maximum	Range	Maximum / Minimum	Variance	N of Items
Item Means	2.888	2.260	3.740	1.480	1.655	.146	33
Item Variances	.510	.196	.857	.661	4.366	.033	33

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
95.3000	92.051	9.59432	33





Universitas  
**Esa Unggul**

# **FREKUENSI KECERDASAN EMOSIONAL**



Universitas  
**Esa Unggul**



Universitas  
**Esa Unggul**

## KATEGORISASI KECERDASAN EMOSIONAL

Sangat rendah :  $X \leq \mu - 1,5\sigma$

$$X \leq 52,64 - 1,5(7,28)$$

$$X \leq 52,64 - 10,92$$

$$X \leq 41,72$$

Rendah :  $X - 1,5\sigma < X \leq \mu - 0,5\sigma$

$$52,64 - 1,5(7,28) < X \leq 52,64 - 0,5(7,28)$$

$$41,72 < X \leq 52,64 - 3,64$$

$$47,12 < X \leq 49,00$$

Sedang :  $\mu - 0,5\sigma < X \leq \mu + 0,5\sigma$

$$52,64 - 0,5(7,28) < X \leq 52,64 + 0,5(7,28)$$

$$49,00 < X \leq 52,64 + 3,64$$

$$49,00 < X \leq 56,28$$

Tinggi :  $\mu + 0,5\sigma < X \leq \mu + 1,5\sigma$

$$52,64 + 0,5(7,28) < X \leq 52,64 + 1,5(7,28)$$

$$56,28 < X \leq 52,64 + 10,64$$

$$56,28 < X \leq 63,56$$

Sangat tinggi :  $X \leq \mu + 1,5\sigma$

$$X \leq 52,64 + 1,5(7,28)$$

$$X \leq 52,64 + 10,92$$

$$X \leq 63,56$$



**KATEGORISASI  
KECERDASAN  
EMOSIONAL**

**Dimensi Persepi Emosi**

	Frequency	Percent	Valid Percent	Cumulative Percent
8.00	1	2.0	2.0	2.0
9.00	1	2.0	2.0	4.0
10.00	5	10.0	10.0	14.0
11.00	3	6.0	6.0	20.0
12.00	6	12.0	12.0	32.0
13.00	10	20.0	20.0	52.0
14.00	11	22.0	22.0	74.0
15.00	4	8.0	8.0	82.0
16.00	6	12.0	12.0	94.0
17.00	1	2.0	2.0	96.0
18.00	2	4.0	4.0	100.0
Total	50	100.0	100.0	

**Dimensi Fasilitas Pemikiran**

	Frequency	Percent	Valid Percent	Cumulative Percent
7.00	2	4.0	4.0	4.0
8.00	2	4.0	4.0	8.0
9.00	6	12.0	12.0	20.0
10.00	11	22.0	22.0	42.0
11.00	12	24.0	24.0	66.0
12.00	11	22.0	22.0	88.0
13.00	2	4.0	4.0	92.0


14.00	1	2.0	2.0	94.0
15.00	2	4.0	4.0	98.0
16.00	1	2.0	2.0	100.0
Total	50	100.0	100.0	

Dimensi Memahami Emosi

	Frequency	Percent	Valid Percent	Cumulative Percent
6.00	1	2.0	2.0	2.0
7.00	1	2.0	2.0	4.0
8.00	3	6.0	6.0	10.0
9.00	8	16.0	16.0	26.0
10.00	5	10.0	10.0	36.0
11.00	14	28.0	28.0	64.0
12.00	11	22.0	22.0	86.0
13.00	3	6.0	6.0	92.0
14.00	2	4.0	4.0	96.0
15.00	1	2.0	2.0	98.0
16.00	1	2.0	2.0	100.0
Total	50	100.0	100.0	

Dimensi Manajemen Emosi

	Frequency	Percent	Valid Percent	Cumulative Percent
12.00	1	2.0	2.0	2.0
13.00	3	6.0	6.0	8.0
14.00	5	10.0	10.0	18.0
15.00	7	14.0	14.0	32.0
16.00	4	8.0	8.0	40.0
17.00	7	14.0	14.0	54.0
Valid 18.00	7	14.0	14.0	68.0
19.00	6	12.0	12.0	80.0
20.00	3	6.0	6.0	86.0
21.00	3	6.0	6.0	92.0
22.00	1	2.0	2.0	94.0
23.00	3	6.0	6.0	100.0
Total	50	100.0	100.0	



**FREKUENSI  
GAMBARAN UMUM  
SUBJEK**

### Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	15	30.0	30.0	30.0
Valid Perempuan	35	70.0	70.0	100.0
Total	50	100.0	100.0	

### Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Dewasa Awal	6	12.0	12.0	12.0
Valid Dewasa	36	72.0	72.0	84.0
Valid Dewasa Akhir	8	16.0	16.0	100.0
Total	50	100.0	100.0	

### Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 1 tahun	5	10.0	10.0	10.0
Valid 1-2 tahun	14	28.0	28.0	38.0
Valid > 2 tahun	31	62.0	62.0	100.0
Total	50	100.0	100.0	

### Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Jenis Kelamin * Kategori Kecerdasan Emosional	50	100.0%	0	0.0%	50	100.0%



**Jenis Kelamin \* Kategori Kecerdasan Emosional Crosstabulation**

Count

		Kategori Kecerdasan Emosional				
		Sangat Rendah	Rendah	Sedang	Tinggi	Sangat Tinggi
Jenis Kelamin	Laki-Laki	1	5	5	3	1
	Perempuan	2	10	15	6	2
Total		3	15	20	9	3

**Jenis Kelamin \* Kategori Kecerdasan Emosional Crosstabulation**

Count

		Total
Jenis Kelamin	Laki-Laki	15
	Perempuan	35
Total		50

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	.397 <sup>a</sup>	4	.983
Likelihood Ratio	.402	4	.982
Linear-by-Linear Association	.004	1	.950
N of Valid Cases	50		

a. 6 cells (60.0%) have expected count less than 5. The minimum expected count is .90.

### Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Usia * Kategori Kecerdasan Emosional	50	100.0%	0	0.0%	50	100.0%

### Usia \* Kategori Kecerdasan Emosional Crosstabulation

Count

		Kategori Kecerdasan Emosional					Total
		Sangat Rendah	Rendah	Sedang	Tinggi	Sangat Tinggi	
Usia	Dewasa Awal	0	3	1	2	0	6
	Dewasa	2	12	15	5	2	36
	Dewasa Akhir	1	0	4	2	1	8
Total		3	15	20	9	3	50

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.585 <sup>a</sup>	8	.475
Likelihood Ratio	10.359	8	.241
Linear-by-Linear Association	.782	1	.377
N of Valid Cases	50		

a. 12 cells (80.0%) have expected count less than 5. The minimum expected count is .36.

### Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Lama Bekerja * Kategori Kecerdasan Emosional	50	100.0%	0	0.0%	50	100.0%

### Lama Bekerja \* Kategori Kecerdasan Emosional Crosstabulation

Count

	Kategori Kecerdasan Emosional					Total
	Sangat Rendah	Rendah	Sedang	Tinggi	Sangat Tinggi	
< 1 tahun	0	1	3	0	1	5
Lama Bekerja 1-2 tahun	0	3	4	6	1	14
> 2 tahun	3	11	13	3	1	31
Total	3	15	20	9	3	50

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	12.605 <sup>a</sup>	8	.126
Likelihood Ratio	12.903	8	.115
Linear-by-Linear Association	4.500	1	.034
N of Valid Cases	50		

a. 11 cells (73.3%) have expected count less than 5. The minimum expected count is .30.

The background of the slide features a repeating pattern of the Universitas Esa Unggul logo. The logo consists of a stylized blue and orange circular emblem above the text 'Universitas Esa Unggul'.

# HASIL Z-SCORE

## Descriptives

[DataSet2] C:\Users\User\Desktop\fldza\data.sav

### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Dimensi Persepi Emosi	50	8.00	18.00	13.3000	2.24290
Dimensi Fasilitas Pemikiran	50	7.00	16.00	10.8800	1.85868
Dimensi Memahami Emosi	50	6.00	16.00	10.8600	1.94842
Dimensi Manajemen Emosi	50	12.00	23.00	17.2600	2.80532
Valid N (listwise)	50				

ZPE	ZSFP	ZMHE	ZME	ZPE	ZSFP	ZMHE	ZME
-0.57961	-2.0875	-1.9811	-1.16208	1			
-2.36301	-1.01147	-0.95462	0.26378				1
-0.13376	0.06456	0.07185	-0.80561			1	
1.2038	0.60258	1.09833	0.26378	1			
0.3121	0.06456	-0.95462	0.62025				1
-0.57961	-1.01147	-0.95462	-0.80561	1			
0.3121	-0.47345	-0.44138	-0.44915	1			

-0.57961	-2.0875	-0.95462	-0.80561	1			
-1.47131	0.06456	0.07185	-1.87501			1	
0.3121	-0.47345	0.07185	0.26378	1			
0.75795	0.60258	0.58509	0.62025	1			
-0.13376	-1.01147	-0.95462	-0.80561	1			
-1.47131	-0.47345	-2.49433	-1.16208		1		
1.64965	-0.47345	-1.46786	-1.51855	1			
0.75795	-0.47345	0.07185	-0.09268	1			
-1.47131	-0.47345	-0.95462	0.26378				1
1.2038	-0.47345	0.07185	1.33318				1
1.2038	1.14059	1.09833	0.97672	1			
-1.47131	-1.01147	-1.46786	0.62025				1
0.3121	-1.54949	-0.95462	2.04612				1
-1.02546	-0.47345	-0.95462	-1.51855		1		
0.3121	-1.01147	-0.44138	-1.16208	1			
-0.13376	-0.47345	-0.44138	-0.44915	1			
-1.47131	-1.54949	-1.46786	-1.16208				1
-0.57961	1.14059	0.58509	-0.44915		1		
0.3121	0.60258	0.58509	-0.09268		1		
0.3121	0.06456	0.07185	-0.44915	1			
-0.13376	0.06456	0.07185	-0.09268			1	
-0.13376	0.60258	0.07185	-0.09268		1		
-0.13376	0.60258	0.07185	0.97672				1
-0.13376	0.60258	0.58509	-0.80561		1		
1.2038	0.60258	1.61157	2.04612				1
1.2038	2.21663	0.58509	1.33318		1		

0.75795	1.67861	0.58509	0.62025		1		
-0.13376	0.06456	0.58509	0.97672				1
2.0955	2.75464	2.63804	1.68965		1		
2.0955	2.21663	2.1248	2.04612		1		
0.3121	0.06456	0.58509	0.62025				1
-0.57961	0.06456	0.07185	0.26378				1
0.75795	0.60258	1.61157	0.62025			1	
-1.02546	-0.47345	-0.44138	-0.80561			1	
1.2038	0.60258	1.09833	1.33318				1
0.3121	0.06456	0.58509	-0.09268			1	
0.3121	0.06456	0.58509	-0.09268			1	
-1.02546	0.06456	0.07185	-0.09268			1	
-0.13376	0.06456	0.07185	0.26378				1
-1.91716	-1.01147	-0.44138	-1.51855			1	
-0.57961	-0.47345	0.07185	-1.16208			1	
0.3121	0.60258	0.07185	-0.80561		1		
-0.13376	0.60258	0.58509	0.26378		1		



Universitas  
**Esa Unggul**

# **HASIL UJI NORMALITAS**



Universitas  
**Esa Unggul**



Universitas  
**Esa Unggul**



## NPar Tests

a. Based on availability of workspace memory.

[DataSet2] C:\Users\User\Desktop\fieldza\data.sav

### One-Sample Kolmogorov-Smirnov Test

		Kecerdasan Emosional
N		50
Normal Parameters <sup>a,b</sup>	Mean	52.6400
	Std. Deviation	7.28924
Most Extreme Differences	Absolute	.082
	Positive	.082
	Negative	-.065
Kolmogorov-Smirnov Z		.583
Asymp. Sig. (2-tailed)		.886

a. Test distribution is Normal.

b. Calculated from data.